

Public Joint-Stock Company PhosAgro

Extraordinary General Meeting of Shareholders

Leninsky prospect, 55/1, bldg.1, Moscow

14 December 2020

Agenda of the Extraordinary General Meeting of Shareholders:

- (1) Payment (declaration) of dividends on the Company`s shares and the procedure for their payment.

Draft resolution on Issue of the Agenda:

On Issue 1:

Payment (declaration) of dividends on the Company`s shares and the procedure for their payment.

The draft resolution is as follows:

“1. To spend part of the Company`s undistributed net profit as of 30 September 2020, in the amount of RUB 15 928 500 000,00 on payment of dividends (with RUB 123 per ordinary registered uncertified share).

To determine 25 December 2020 as the record date for persons eligible to receive dividends according to this resolution on payment (declaration) of dividends. Payment of dividends to the nominal holder and the trustee being a professional participant of the securities market shall be made in funds during the period from 28 December 2020 up to and including 18 January 2021, while payment of dividends to other shareholders recorded in the register shall be made within the period from 28 December up to and including 08 February 2021.”

Board of Directors of PJSC PhosAgro