

**NOTICE**  
**about holding the annual general meeting of shareholders**  
**of Public Joint Stock Company**  
**PhosAgro**

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**Full name of the company:** *Public Joint Stock Company PhosAgro (hereinafter - PJSC PhosAgro or the Company).*

**Location of the company:** *Moscow.*

**Type of the meeting:** *annual general meeting of shareholders.*

**Form of holding the annual general meeting:** *absentee voting.*

**Postal address to send filled-in voting ballots:** *Leninsky prospect, 55/1, bldg. 1, 119333, Moscow, PJSC PhosAgro, the Corporate Secretary`s Office.*

**Closing date for accepting filled-in ballots for voting on the Issues on the Agenda of the annual general meeting of shareholders (date of holding the meeting):** *25 May 2021.*

**Record date for persons eligible to participate in the annual general meeting of shareholders:** *30 April 2021.*

**Categories (types) of shares, which the holders have the right to vote on all issues in the agenda of the annual general meeting of shareholders:** *ordinary registered uncertified shares of PJSC PhosAgro.*

**Agenda of the annual general meeting of shareholders:**

- 1) Approval of the Company Annual Report 2020;
- 2) Approval of the Company annual financial statements 2020;
- 3) Distribution of profits, including dividend payment (declaration), and losses of the Company for 2020;
- 4) Election of the members of the Company`s Board of Directors;
- 5) Remuneration and compensation payable to members of the Board of Directors;
- 6) Election of the members of the Company's Review Committee;
- 7) Approval of the Company's Auditor for 2021;
- 8) Approval of the interested-party transaction.

The Agenda items of the annual general meeting of shareholders were proposed by the Company`s Board of Directors.

One can inform himself about the data (materials) to be made available to the shareholders while making arrangements for holding the annual general meeting of shareholders within the period from (and including) 04 May 2021 up to and including 25 May 2021, from 10:00 a.m. till 6:00 p.m. at the following address: Leninsky prospect, 55/1, bldg. 1, Moscow, PJSC PhosAgro, room 327 (for enquiries call 8 (495) 232-96-89, ext. 27-12) and starting from 24 April 2021 on the Company's website at: <https://phosagro.ru/investors/meeting/>.

The Company`s Registrar – JSC Reestr. Postal address: B. Balkansky per., 20, bldg. 1, 129090, Moscow, Russian Federation (for enquiries call 8 (495) 617-01-01).

If you have any questions, please send them to the following email address: [ks@phosagro.ru](mailto:ks@phosagro.ru).

**Board of Directors of PJSC PhosAgro**