

Public Joint-Stock Company PhosAgro

Extraordinary General Meeting of Shareholders

Leninsky prospect, 55/1, bldg.1, Moscow

08 December 2021

Agenda of the Extraordinary General Meeting of Shareholders:

- (1) Payment (declaration) of dividends on the Company`s shares and the procedure for their payment.

Draft resolution on Issue of the Agenda:

On Issue 1:

Payment (declaration) of dividends on the Company`s shares and the procedure for their payment.

The draft resolution is as follows:

“To spend part of the Company`s undistributed net profit as of 30 September 2021, in the amount of RUB 30 303 000 000,00 on payment of dividends (with RUB 234 per ordinary registered uncertified share).

To determine 20 December 2021 as the record date for persons eligible to receive dividends according to this resolution on payment (declaration) of dividends. Payment of dividends to the nominal holder and the trustee being a professional participant of the securities market shall be made in funds during the period from 21 December 2021 up to and including 11 January 2022, while payment of dividends to other shareholders recorded in the register shall be made within the period from 21 December 2021 up to and including 02 February 2022.”

Board of Directors of PJSC PhosAgro