

Public Joint-Stock Company PhosAgro

Extraordinary General Meeting of Shareholders

Leninsky prospect, 55/1, bldg.1, Moscow

30 September 2020

Agenda of the Extraordinary General Meeting of Shareholders:

- (1) Payment (declaration) of dividends on the Company`s shares and the procedure for their payment.

Draft resolution on Issue of the Agenda:

On Issue 1:

Payment (declaration) of dividends on the Company`s shares and the procedure for their payment.

The draft resolution is as follows:

“To spend part of the Company`s undistributed net profit as of 30 June 2020, in the amount of RUB 4 273 500 000,00 on payment of dividends (with RUB 33 per ordinary registered uncertified share).

To determine 15 October 2020 as the record date for persons eligible to receive dividends according to this resolution on payment (declaration) of dividends. Payment of dividends to the nominal holder and the trustee being a professional participant of the securities market shall be made in funds during the period from 16 October up to and including 29 October 2020, while payment of dividends to other shareholders recorded in the register shall be made within the period from 16 October up to and including 20 November 2020.”

Board of Directors of PJSC PhosAgro